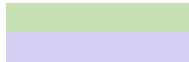


Global Followership Conference

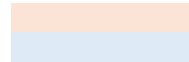
July 26-28, 2019 U. Waterloo, Canada



Plenary/ Keynote
Presentation/ Workshop



Student Track
Panel Discussion



Social Time
General (Registration, breaks, meals)

	Day 1 Friday, July 26, 2019	Day 2 Saturday, July 27, 2019	Day 3 Sunday, July 28, 2019	
8:00 AM				
8:15 AM	Registration 8:00 am - 9:00 am	Registration 8:00 am - 9:00 am		
8:30 AM				
8:45 AM				
9:00 AM	<p>Welcome & Opening Remarks (Marc Hurwitz) and Embracing Leadership – Followership Interconnectedness (Augustine Agho) 9:00 am - 10:30 am</p> <p>Leadership and followership are generally considered to be separate and distinct endeavors, or that followership is a subset of leadership. This perspective undervalues the impact of effective followership on leadership and organizational effectiveness and performance. By recognizing the leadership-followership interconnectedness, researchers and leadership development experts will be able to make a business case for integrating followership in professional development programs and the evaluation of organizational and leadership performance.</p>	<p>Interactivity (Marc & Sam Hurwitz) and Elevating the Followership Agenda (Ira Chaleff) 9:00 am - 10:30 am</p> <p>Followership is both a social and an ethical role. It needs to be introduced in all the ordinary activities of life. And, it needs to be lifted up onto a larger canvas. But how on earth do we go about doing that?</p>	<p>Moderated Panel Discussion: Creating a Followership Culture 9:00 am - 10:15 am (Amit Seth; Joan Owen; Kevin McKenna)</p> <p>How Effective Followers Lead Their Leaders 9:00 am - 10:15 am A Case Study from Qatar (Lissa Pohl, Shaza Khali) + Follower Influence on Leader Decision Making (J. Basil Read, III)</p> <p>Followership & Non-Profits 9:00 am - 10:15 am Developing Leaders with Followership Skill (Diane Wiles) + Simultaneous Leader/Followership in the Faith-based Non-Profit Sector (Robert Huizinga) + Servant Leadership, Exemplary Followership and Organizational Trust (Cheryl McAuley)</p>	
9:15 AM				
9:30 AM				
9:45 AM				
10:00 AM				
10:15 AM	Break 10:15 am - 10:30 am			
10:30 AM	Break 10:30 am - 10:45 am	Break 10:30 am - 10:45 am	<p>Transforming Followership Into a Movement (Ginny Santos) 10:30 am - 12:00 pm</p> <p>Followership is about making a difference in how we work together. Using collaborative technology, everyone will be engaged in creating the future of followership, expanding community, sharing new ideas and resources, posing generative questions and getting answers to others.</p>	
10:45 AM	<p>Student Track 10:45 am - 12:00 pm Followership 101 for students & those who aid students (Brent Bishop & Miles Payne)</p>	<p>Followers 10:45 am - 12:00 pm How Can You Lead Without Them? (Chris Fuzie; Jeremy McMullen) + Determining First Follower Identity (Isabell Camillo)</p>		<p>Developing Followership to Develop Leadership 10:45 am - 12:00 pm How We Embed Followership Into Our Leadership Programs (Susan Grant; Susan Willisie) + Leader and Staff Mindfulness on Team Performance (Simon Taggar, Anne Domurath)</p>
11:00 AM				
11:15 AM	<p>Followership & Public Administration 10:45 am - 12:00 pm Reasons People Follow (Toni Armstrong) + The Leader-Follower Cycle (Brent Bishop)</p>	<p>Followership Styles and the Big Five (Donald Kudek)</p>		
11:30 AM				
11:45 AM				
12:00 PM	Closing Session 12:00 pm - 12:30 pm			
12:15 PM				
12:30 PM	Lunch 12:00 pm - 1:00 pm	Lunch 12:00 pm - 1:00 pm		
12:45 PM				

1:00 PM	Student Track 1:00 pm - 2:15 pm Exploring and developing your own Followership philosophy (Brent Bishop & Miles Payne)	Collegiate Experience 1:00 pm - 2:15 pm What Can Collegiate Athletics Teach Us About The Leader/Follower Dynamic? (Toni Armstrong) + Exploring the Impact of Followership Education at the Collegiate Level (Courtney Randall)	Followership Now 1:00 pm - 2:15 pm Unpacking the Generational Dynamics of Followership Behaviors (Danyale Hawkins)	Toxic Followership 1:00 pm - 2:15 pm Lived Experiences of Victims of Domestic Violence (Wendy Edmonds; Davitta Ealy) + Trust in Leaders (Angela Spranger) + Unraveling Toxic Followership (Juliana Mansur Kopp)	Followership & Youth 1:00 pm - 2:15 pm Strategic Followership Development for Global Sustainability (Erika Laos) + All Hands on Deck: A Case Study of Leadership and Followership in a Youth Organization (Monique Wong) + The Relationship Between Maternal Transformational Leadership and Definitions of Follower (Colette Hopton; Mary Han)	Followership Identity (3-hour session) - Part I 1:00 pm - 2:15 pm Your Personal Followership Portrait (Stephanie Lindsay) + Followership Identities: Who Are the Students Aiming to Become? (Rachael Thompson)
1:15 PM						
1:30 PM						
1:45 PM						
2:00 PM						
2:15 PM	Break 2:15 pm - 2:30 pm			Break 2:15 pm - 2:30 pm		
2:30 PM	Student Track 2:30 pm - 3:45 pm Coaching followership for career success (Joan Owen & Samantha Hurwitz)	Moderated Panel Discussion (M. Hurwitz): Followership & Different Cultures 2:30 pm - 3:45 pm A Brazilian and international Perspective (Juliana Mansur Kopp) + Followership Development and Enactment Among the Acholi of Uganda (David Ofumbi) + Developing followership in Indonesia (Muhsin Nurhadi)	Increasing Followership in Organizations 2:30 pm - 3:45 pm Increasing Exemplary Followership (Debra Finlayson) + Strategic HRD, Organizational Development & Followership (Greer Staples)	Healthy Followership 2:30 pm - 3:45 pm Romance of Followership Theory and Optimal Leadership (Gary Crutchfield) + The Influence of Power on Followership (Lew Steinhoff) + OCB's and Exemplary Followership (Tim Peterson; Claudette Peterson; Brian Rock) + Leader-Follower Trade Approach and the Workplace Wellbeing (Petros Malakyan)	Communication & Followership 2:30 pm - 3:45 pm Non-violent Communication for Followers and Leaders (Priscila Assumpcao; Antonio Fais) + The Importance and Impact of Follower Communication (Donald Kudek) + Bystander Resistance and Followership: A Case Study (Stephanie Colbry)	Followership Identity (3-hour session) - Part II 2:30 pm - 3:45 pm Your Personal Followership Portrait (Stephanie Lindsay) + Followership Identities: Who Are the Students Aiming to Become? (Rachael Thompson)
2:45 PM						
3:00 PM						
3:15 PM						
3:30 PM						
3:45 PM	Break 3:45 pm - 4:00 pm			Break 3:45 pm - 4:00 pm		
4:00 PM	The Leadership-Followership Dance (Sharna Fabiano) 4:00 pm - 5:30 pm As an internationally-recognized specialist in Argentine Tango and a workplace followership coach, Sharna will teach us to lead and follow irrespective of gender. After a day of listening, talking and thinking, it'll be great to do some moving!			Making New Connections (Tim Hurson) 4:00 pm - 5:30 pm Tim is legendary for the great thinking tools he has created and for facilitating insightful and inspiring sessions. Expect to learn something new about yourself AND to make a myriad of new connections with others.		
4:15 PM						
4:30 PM						
4:45 PM						
5:00 PM						
5:15 PM	Ace Ping Pong Lounge 5:30 pm - 8:00 pm Enjoy the evening of fun connecting with the new GFC community at Ace Ping Pong Lounge! We've got all the tables reserved for us from 6 to 8 pm			DIY Fun and Social Time 5:30 pm onwards Check out the do-it-yourself concierge in the Hub for dinner and entertainment ideas		
5:30 PM						
5:45 PM						
6:00 PM						
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